

SmartHIRE

Benefits

- Minimum of \$1,750 per month subsidy for new hires who work for up to six months.
- Trained staff pre-screen applicants.
- You pick the top candidate for your job.
- SmartHire staff provide individual support for you and the employee.
- Commitment of 25 hours per week.
- At no cost to you!

It's Easy & Convenient Get Started Today!

(831) 322-9898

406 Main St. Suite 200
Watsonville, CA 95076

Located on the 2nd Floor

Office: (831) 763-2147 ext 211

Fax: (831) 724-0200

"Leviathan Foods has been working with the **SmartHire** program since the beginning of our company. We view **SmartHIRE** as our most critical investor as we build our dream of producing healthier foods. The success of our business is thanks to the opportunity that the **SmartHIRE** has provided us as much as to the job candidate they mentor.

SmartHIRE provides tremendous support and encouragement to those that they match with employers as well as employer partners. They are communicative, organized and actively engaged with us and our employees, even after subsidies are over.

SmartHIRE and the people who administer it are truly committed to our community and providing opportunity where little exists."

-Seth Kinkade, Leviathan Foods

cabinc.org/alcance
workforcescc.com

SmartHIRE

"Make your next
hire a **SmartHIRE**"



**SmartHire will cover the cost
of your employee for up to \$2,000
per month!**

A public/private partnership funded by the
County of Santa Cruz and State of California
in collaboration with the Community Action
Board of Santa Cruz County, Inc.

SmartHIRE

Will help you grow your business

Our Commitment

- Discuss your staffing needs with you.
- Provide qualified applicants for you to interview. You decide whom to hire.
- Will work with you to establish a worksite agreement before your new SmartHIRE starts their job.
- Process your reimbursement check promptly upon receipt of the monthly timesheet and requested surveys. Payment will be for a minimum of \$1,750 per month (or a max of \$2,000/month) after each month that the employee works, depending on the agreed upon hours and wage of the employee.

What do I need to start?

1. Commitment to an open position at 25-40 hours per week.
2. The starting wage is negotiable but must exceed the legal minimum wage by at least one dollar.
3. Provide your Employee Identification Number and proof of workers' compensation insurance.
4. The ability to transition the SmartHIRE placement to your payroll after the subsidy period ends.
5. Complete and submit worksite satisfaction surveys after 60 and 90 days.
6. Maintain and submit the SmartHire timesheet records on a timely basis. Provide proof that you have complied with state and federal wage reporting requirements.
7. Comply with Equal Opportunity Employment laws.
8. Complete the employer evaluation at the end of the SmartHIRE contract.



SmartHIRE is a public/private partnership funded by the State of California and the County of Santa Cruz through its coordinated Workforce Services for Business in collaboration with the Community Action Board of Santa Cruz County, Inc.